**5 year vision**

**Pan- Club Development**

Accomplishment: Instalment of new scoreboard huge win and has been on the development plan for a number of years. Funded part with club money and donations has been extremely well received by members. Likewise being in receipt of CWC Club Fund 2019 allowed for the building of new outdoor patio furniture for the main balcony increasing the appeal and again being liked by members, many thanks to Rob Fanner (Ground Secretary). Next large project is back pitch development. Hard work largely by Rob Fanner (Ground Secretary). Funding allocated by Hillingdon Council Chrysalis Fund. Instalment to begin at the end of the season. Ready by April with the goal of having *a few* games by the late Cricket season 2020. Fully functioning and in use Cricket table by the year 2021. Will need careful development and guidance to ensure maximum benefit for us and the local community. End of season and pre season works for first year(s) being crucial.

New pitch brings new opportunities to excel and have more matches, bring back a 4th friendly XI, last playing in 2014. Developing relationships with established groups and local community to bring in new members. Extra team would mean squad of 15-20 new members. Community links still largely lacking with many local shops/business/groups not having historic relations this will need to be developed. Free taster sessions, club days and open days hosted by NTCC would be a good way to encourage some links.

Committee structure diagram shows current roles. Many playing members on current committee, but need more people to help spread the load of development and increase the number of people in roles. More recently involvement from colts parents has helped and could continue to do so. Encouraging development of sub-committees for specific roles/events.

Club account reserves good and well above “war chest” threshold. Profit limited to under £200 due to heavy club investment. Detailed financial analysis and club account summary available through Treasurer report circulated with AGM minutes 2018. Good to see that the club has been making enough money to invest in facilities eg, Scoreboard, Outdoor terrace, Sightsreens. Mission of the committee to invest wisely and represent club interests with allocations.

**Colts**

Throughout the year all 3 Saturday, Sunday and midweek fixtures allowed for controlled progression of colts in different environments. Sundays to be especially targeted with “development fixtures” for 2019. Senior players availability decreasing on Sunday as well as younger members wanting to play more should allow for more Sunday Cricket next year.

More success with parents and colts days with many colts participating in inter club fun day. Great introduction to adults cricket which will be used again next year. Goal for next season is to have 2 dedicated fun days for all, as well as a further women’s softball and also cricket festival for juniors. Suggested by ECB champion to have softball tasters running side by side with AllStars one Saturday mornings to encourage participation. Parents continue to be a massive asset and will be key going forward with planning and participating in these events.

Colts made excellent progression however with increased maturity. Attitudes of captain and club instilled good enjoyment and ensured priority given to colts deemed ready to play safely. Heavy emphasis on giving them a real game. Good feedback from parents and colts. With some of the regulars from this season being pegged for 2nd XI more opportunities for even more. Again to be carefully monitored but format presented last year has worked well. This year even more colts will be expected to be ready and given their chance.

Excellent development of colts and maturity not only through senior games. Having more coaches and helpers has diversified training and led to excellent performances on the field and good improvement. Large recruitment drive planned for both senior and juniors for 2019. As well as continuing different training methods. More coaches allows for smaller groups and workshop sessions for planned for 2019.

AllStars a continued success and a dedicated under 9’s planned for next season to bridge gap to colts. Plan to increase numbers further and again keep going all summer. Parents very supportive of more sessions. Excellent group of helpers who are keen to progress on coaching ladder. Goals for 2019 to have even more coaches qualified especially from this area.

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| **What do we need to do to achieve our vision?** | | | | | |
|  | **Objectives** | **Actions** | **Who** | **When - (1/3/5 years)** | **Cost** |
| **Players, Members and Volunteers**  What do we need to do to improve their experience at our club? | Welcoming atmosphere | Ensure that we welcome everyone to our club. NTCC code of conduct to be followed at all times. | All committee members *especially* and club members  participation and get local residents involved/ supporting club | 1 (ongoing) |  |
| Increase Family Participation | Make a more welcoming club for friends and family of members through dedicated family functions. Halloween, diwali, christmas, etc. | Ravi Ramawat (treasurer)  Neil Furmanger  (bar secretary)  Adam Shaw (Clubhouse Manager) | 1 (ongoing) |  |
| Club wide survey | Send survey to get feedback on all matters NTCC to improve participation. Seek views to see how members can help with club matters. | Prakash | 1 |  |
| First-aid coaching | Club to organise first aid course and encourage members to sign up | Prakash | 1 (on-going) | £30-£40 a head |
| Provide safe and secure environment | Insure facilities are covid secure, safety of playing facilities and club welfare policies are adhered to. | Adam for facilities and Akshay for Club welfare | 1 |  |
| Encourage more participation in helping with club matters | Members/residents to help the club as a charity. |  | 5 |  |
| **Facilities**  What do we need to do to improve our facilities? | Clubhouse renovation | Full Clubhouse lounge renovation. Including:   * Floors * Ceilings * Bar * Lighting * Balcony windows   Installing 2nd scorebox door   * opening balcony 2 door * opening balcony 1 window * new furniture   Look at funding sources.  Establish quotes. | All Committee members,  Adam Shaw (Clubhouse Manager) to lead | 5 | £20,000-£25000 |
| CCTV | Install CCTV |  | 1 | £1000 |
| Bowling Machine | Invest in a full adults bowling machine.  Bola Professional Machine with Power Pack  Auto Feeder  Spare Balls | Jack Daly (Colts Manager)  Adam Shaw (Clubhouse Manager)  Ravi Ramawat (treasurer) | 3 | £3500 |
| Back Pitch restoration/ Improvement | Once installed to invest in the proper maintenance through pre and post season works. Special guidance through IOG for first and second year maintenance. | All Committee members.  Notiably Rob Fanner (ground Secretary) |  | Pre season  £2000  Post season  £2000 |
| Astro replacement | Ask council to fix Astro | Keeran | 1 |  |
| Defibrillator | Look at installing one at the club and see if there is | Ravi / Dave | 1 | £1500 |
| Pitch levelling | Level outfield and ask council to look at underground Drainage of pitch | Ravi | 5 |  |
| Nets | Repair | Keeran | 3 |  |
| Water proof wicket cover |  | Akshay | 1 |  |
| Renovate Pool Table | Undertake 2 quotes to level, re-felt and reinstall coin operating system (possibly with tokens) | Adam Shaw (Clubhouse manager)  Mikhil Patel (Member) |  | £300 |
| Filming and Coaching equipment | Invest in quality camera for video analysis and coaching improvements. Trial different brands and propose to committee | Jack Daly (Colts Manager)  Andrew Burt (level 2 coach) | 3 | £500 |
| **Finances**  How can we save and make money to invest back in our club? | Increase revenue to invest in club | Continue to plan social functions with the goal of increasing income. Principly via Bar. | Ravi Ramawat (treasurer)  Neil Furmanger  (bar secretary)  Adam Shaw (Clubhouse manager) | 1 (ongoing) |  |
| Sponsor | Find local business or encourage sponsorship from members and local residents |  | 1 |  |
| Easy Fundraising account |  |  |  |  |
| Fundraising, internal | Set goal realistic £3000 first year to pay for major expenses. | All Committee | 5 |  |
|  | Increase social membership  reach at least 20 more. | All captains and membership secretary to speak to potential social members. | Pradip Pandey (Membership Secretary) | 1-5 |  |
|  | Increase Sunday Revenue | Drive for availability on Sunday development fixtures.  (On-going however Sunday participation has been increasing) | All Committee members. Notably captains and Jack Daly (Colts Manager) | 1 |  |
|  | Increase playing membership by 5-12 | Marginal increase from 2018 needs to be built on. Recruitment drives continue.  Advertising banners to be purchased.  leaflets distributed. | All Committee members. | 1-2 | £300 |

**CLUB SUPPORT – PLANNING FOR THE FUTURE**

**CLUB SELF ASSESSMENT - UNDERSTANDING OUR STRENGTHS AND WEAKNESSES**

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| --- | --- | --- | --- |
| CHARACTERISTIC | WHAT DOES GOOD LOOK LIKE? | ACTION REQUIRED?  Yes or No | PRIORITY  /10 |
| PURPOSE | Our committee is representative of our club (includes junior/senior players, parents, volunteers etc.) | Yes | 8 |
| Our committee takes time to ensure it has a clear understanding of where we want to be in 5 years | yes | 8 |
| We always let our members know what we are trying to achieve as a club | yes | 7 |
|  |  |  |
| SOCIAL | We work proactively with our members to improve their experience | yes | 9 |
| Ensuring we create a welcoming environment | yes | 5 |
| We understand the importance of retaining our existing volunteers/players/members and take time to understand their motivations for being part of our club | yes | 6 |
| We are innovative in how we attract new volunteers to our club, utilising the skills, knowledge and attributes of our members effectively | yes | 8 |
| We recognise the need to reduce bureaucracy and administration for our volunteers e.g. maximising the use of new technology. | No | 2 |
|  |  |  |
| ECONOMIC | We are innovative in increasing our income streams ensuring we can proactively plan for the future | Yes | 6 |
| We work to reduce our running costs and redirect funds into the player experience | yes | 7 |
| We manage our finances effectively and are compliant with tax legislation | Yes | 5 |
| We produce an annual budget to ensure we are in control of our finances and are sustainable in the future | yes | 5 |
|  |  |  |
| ENVIRONMENTAL | We work to improve access to better indoor facilities for our members | yes | 9 |
| We work to improve access to better outdoor facilities for our members (practice and match play facilities) | yes | 5 |
| We manage our energy and water use effectively to help reduce our costs | no |  |
| We are prepared for changing climate patterns and to reducing the impact that drought and flooding may bring to our club | no |  |
| We continuously monitor the usage of our facilities and our membership levels and look to source alternatives / new facilities / ground usage | yes | 6 |
| We work proactively with our community to open up our facilities creating a warm, welcoming environment and help raise money | yes | 7 |
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| Who should we engage with ***internally?*** e.g. players, parents, coaches | Do we currently?  (Yes / No) | How regularly? | Is this engagement one way or two way? | Do we engage effectively? Do we understand the impact we are having? | Any improvements we could make? |
| Parents | yes | weekly | Two way | Communication good. Engagement largely good.  Lots of involvement. | Regular parents meetings would help rather than purely informal conversation |
| Coaches | yes | Monthly | Two way | Regular chats for coaching.  Coaches meetings 3+ times a year. | Hold more regular coaches meetings, bring in fringe volunteers to discussion more. |
| Juniors | yes | weekly | Two way | improvement needed | meetings with parents, coaches and Juniors may help communication. |
| Who should we engage with **externally**? e.g. schools\*, businesses, community groups |  |  |  |  |  |
| Schools | Yes | Once a year | Two way | Improvement needed | Future recruiting means establishing communications with local primary and secondary schools vital. |
| Northwood Residents Association | yes | Monthly | Two Way | limited effectiveness. Not much feedback on how this relationship has been. | More regular meetings. Relationship largely one way. Establishing something that benefits them to see more involvement. |
| Local business | No | Monthly | Two Way | Needs improvement | Sponsorship.  More involvement from local businesses. Fun day for local businesses? |